

NHS Professionals in conjunction with Oxford University Hospitals NHS Foundation Trust are looking for:

Registered Neonatal Nurses (Flexible and long term opportunities available)

Locations covered:

Pay rate:	Day rate:	£21.67 per hour
	Night/Saturday rate:	£28.18 per hour
	Sunday/Bank Holiday rate:	£34.69 per hour

We are looking to expand the Bank at Oxford University Hospitals. We would like to hear from Neonatal trained registered nurses, who want to work for a forward thinking Trust, focused on delivering compassionate care.

Working for us, you can work from one shift per month to full time hours, we have shifts available to accommodate and we pay weekly! In addition to this, you can also accrue holiday and contribute to our NHSP Stakeholder Pension Scheme!

NHS Professionals is the leading provider of managed flexible workforce services to the NHS with circa 50,000 general and specialist nurses, doctors, midwives, allied health professionals, administrative and other healthcare professionals signed to its bank; placing more than 1.5 million shifts a year, recruiting over 600 full-screened and vetted flexible workers a month, and providing high quality workers to over 80 NHS trusts across England.

The post holder should be able to:

- Review and update plans of care and documents, according to NMC and Trust Policies
- Practice in accordance with NMC Guidelines and scope of practice, and within Directorate and Trust policies
- Administer medications safely according to NMC and Trust policy
- Ensure safe and effective care for patients requiring advanced clinical skills, seeking support when required
- Assess and recognise emergencies within the speciality, interpreting information and taking appropriate action, seeking support when required
- Assess educational and information need for patients and families and devise plans to ensure needs are met, seeking support where required
- Participate in clinical audit or research programmes within the clinical area
- Contribute to the orientation, development and training needs of students and other staff
- Adheres to the Nursing and Midwifery Council Code of Conduct and other associated guidelines and adheres to all Trust policies
- Communicate effectively, in demanding and sometimes challenging situations
- Work as part of a team and collaborate with other clinical areas to promote good working relationships
- Ensure the needs of the patient and their family are taken into account and needs are assessed, planned, implemented and evaluated

In order to apply for a post you **must** have a minimum of 6 months experience in a similar role held within the last 2 years and hold NMC Registered Nurse (RN1) qualification.

In return for your hard work and your professional, caring and reliable service you will have access to the following benefits:

- Competitive, weekly pay
- Access to the NHSP Stakeholder Pension
- paid annual leave, statutory maternity and paternity pay (subject to qualifying criteria)

- Training and development opportunities
- A flexible way of working
- Access to 24 hour service centre and online booking portal
- First choice of available bank shifts

Please note that you will be contacted via email throughout the recruitment process, so please check your emails regularly.

We regret we cannot contact everyone who is not selected for an interview, therefore if you do not hear from us within 21 days after submitting your application, please assume you have not been successful on this occasion.

Registration with NHS Professionals is subject to employment history and reference checking and offers of registration are therefore conditional upon the receipt of satisfactory references